

**‘Building a Better Community  
Through Each and Every Student’**



# GCS Buildings/Departments







# **Building a High Reliability School District**



**Guaranteed  
and Viable Curriculum**

**Effective Teaching**

**Safe and Collaborative Culture**

# Mission and Vision





# “All” Versus “Each and Every”

We use both *all* and *every* to refer to the total number of something. **All** refers to a complete group. *Every* refers to each member of a complete group.

EACH and EVERY emphasizes each individual or part of a group without exception.

This includes students and staff members.



# District Data

## **300+ Employees**

- ✓ **168 Teachers**
- ✓ **77 Administrative Support Personnel**
  - Educational Assistants**
  - Maintenance Workers**
  - Mechanics**
  - Media Technicians**
  - Office Staff Members**
- ✓ **25 Bus Drivers**
- ✓ **23 Food Service Staff Members**
- ✓ **14 Administrators**

## **Adopted Budget**

- ✓ **\$31 million**



**GCS ranks among the  
largest Michigan  
public school districts  
with approximately  
3000 students.**



# Enrollment History

School Year	Enrollment
Fall 2013	3,072
Fall 2014	3,077
Fall 2015	3,065
Fall 2016	3,075
Fall 2017	3,101
Fall 2018	3,085
Fall 2019	2,975
Fall 2020	2804



# Shared Time Students

GCS enrolls approximately 40 FTE's at St. Mary Cathedral School.





# Free/Reduced Lunch History



School Year	% F/R Lunch
2013	44%
2014	41%
2015	40%
2016	44%
2017	48%
2018	49%
2019	51%
2020	53%

# Accountability in Education

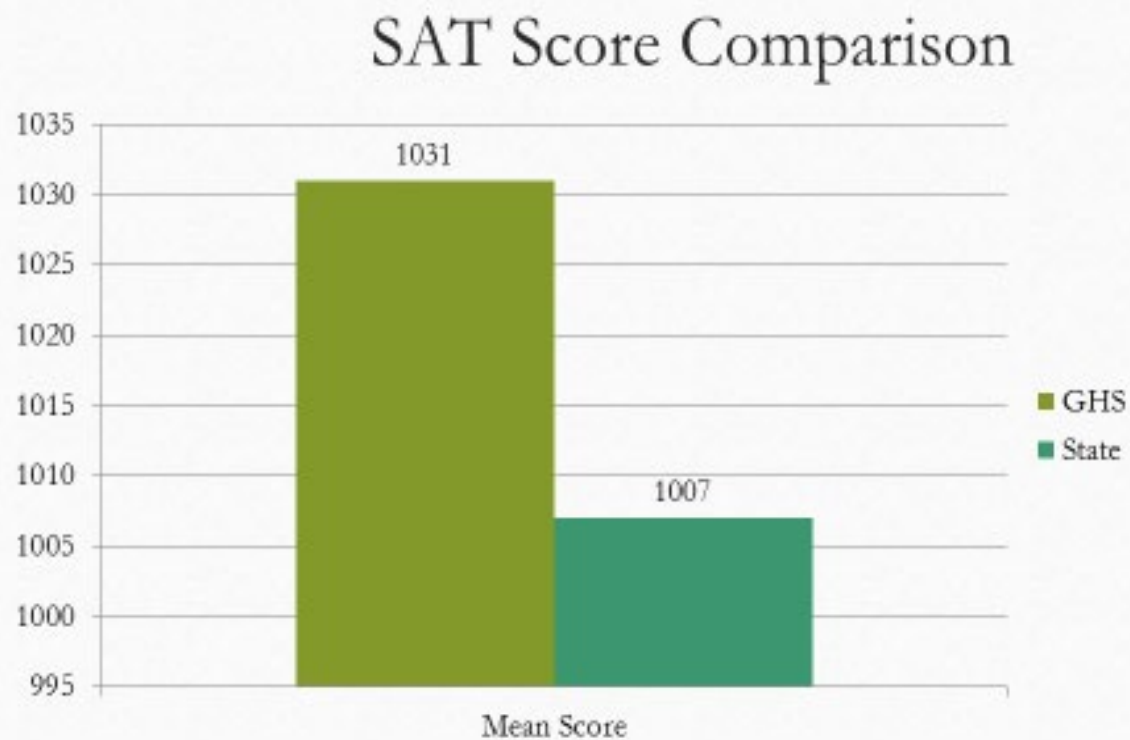
Accountability in education has increased.

Several state and independent scales are being used to determine school success.





# Getting Results





# North Central *Now!* Early College

**We are in the 6<sup>th</sup> year of our Early College partnership with NCMC.**

- ✓ No cost to students for tuition or books!
- ✓ Students will graduate after their fifth year of high school with a GHS diploma and an associate's degree from NCMC!
- ✓ Early College Paths:
  - General Studies
  - Liberal Arts
  - STEM





# GHS Advanced Placement Enrollment

Advanced Placement courses offer students the opportunity to earn college credit through a successful score on the end-of-year exam.

Courses offered:

English, foreign language, math, science, social studies

**Total Enrollment: 400+ Students**





# GHS Career & Technical Education



**Accounting**  
**Automotive Technology**  
**Business & Computer Technology**  
**Co-op**  
**Culinary Arts**  
**Marketing**  
**Medical Occupations**

**Total Enrollment:**  
**550 - 600 Students Each Year**



# CTE Partnership with Kirtland Community College



**Emergency Medical Technician  
Mechatronics  
Welding & Fabricating Technology**





- Partnership with AIS Construction Equipment

**Heavy Equipment Operation**  
**Heavy Equipment Mechanic**





# Gaylord Blue Devil Wellness Center

- ✓ The Gaylord Blue Devil Wellness Center is a school-based health facility.
- ✓ It is operated by the Health Department of Northwest Michigan and located in Gaylord High School.
- ✓ Health care services are provided to individuals ranging from 10 to 21 years old.

**ALL SERVICES ARE FREE!**





# Gaylord Youth Support Program

**This is a school-based behavioral health program conveniently located in all three elementary buildings.**

**With parent/guardian permission, a licensed clinical social worker offers individual, group, and family therapy.**





# 2020 GCS Board of Education

**Jeff Wieber, President**

**Jeff Gorno, Vice-President**

**Mike Fessler, Treasurer**

**Katie Drzewiecki, Secretary**

**Brad Bensinger, Trustee**

**Bill Forreider, Trustee**

**James Vanderveer, Trustee**

**Sara Gapinski, Effective January  
2021**



# Gaylord Community schools

# Return-to-Learn Plan

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2020-2021 SCHOOL YEAR

\*ENTIRE PLAN CAN BE FOUND ON OUR WEBSITE





# Phases IN THE Return-to-Learn Plan

Phase 1-3

100% K-12 online learning

**Phase 4**

Face-to-face with maximum mitigation measures

**Phase 5**

Face-to-face with mitigation measures

Phase 6

Face-to-face with minimal mitigation measures



# Learning Environments

- Face to face instruction, 5 days a week
- Full time online school
  - Google Classroom
  - GCS teaching staff
  - GCS Curriculum and assessments
  - All traditional services including Title and Special Education





# Present status

- 65 school days
- 2,300 students on site
- 550 students online
- 50 positive COVID-19 cases to date
- First confirmed positive case: October 24, 2020



# Four scenarios for a shutdown

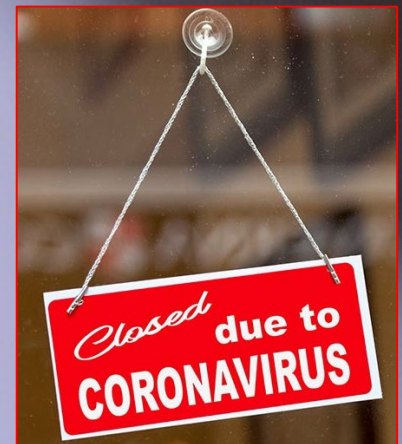
- I. Inadequate time to complete contact tracing
- II. Inability to adequately staff the buildings
- III. Uncontrolled outbreak
- IV. Governmental order





# GCS Temporary Shutdowns

- October 29-30: Entire District
- November 13-25: GIS
- November 18 - December 8: Grades 9-12 (MDHHS order)
- November 18 - December 8: Athletics Suspended (MDHHS and MHSAA order)



# Phase Four

Mitigation Measures for Face-to-Face Instruction





# PPE

Facial coverings are mandatory



# Hygiene

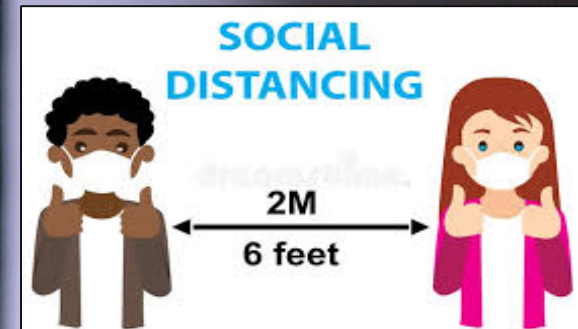
- Multiple hand sanitation stations are available
- Frequent hand washing is occurring
- Sharing of devices is minimized
- Appropriate hygiene signs are posted





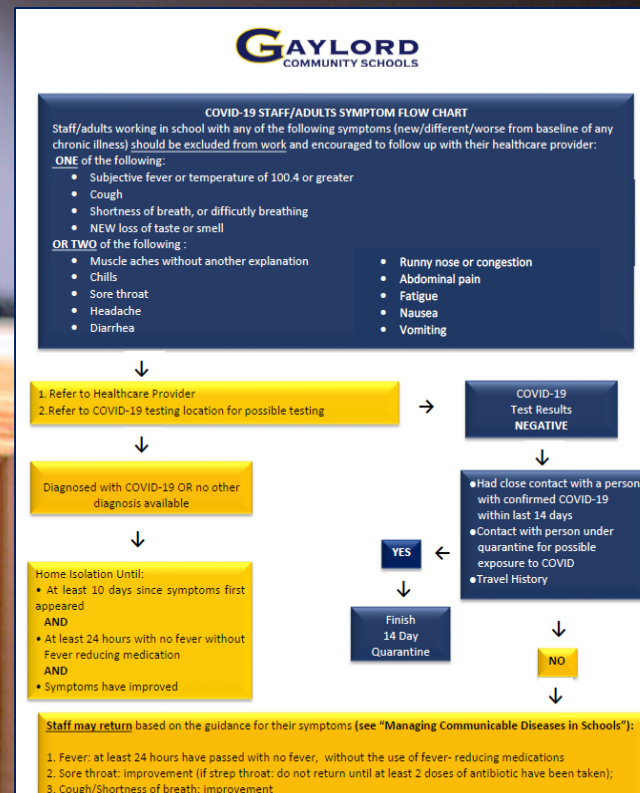
# Spacing, Movement, and Access

- Social distancing is enforced
- Guests/visitors are restricted
- Lunches are modified
- Signage is increased



# Screening

- Parent signed off for students at beginning of year
- Staff completes screening on a daily basis
- Symptomatic students and staff are sent home
- We all follow COVID-19 Flowchart





# Testing

GCS coordinates with the Health Department of Northwest Michigan.



# Responding to a positive case

- Communicate with Health Department of Northwest Michigan
- Conduct contact tracing
- Follow flowchart for quarantine and isolation guidelines
- Follow communication and notification protocol





# Food Service, gatherings, and extra curricular activities

- No assemblies
- Meals are eaten in classroom or socially distanced situations



# Athletics

We continue to follow MHSA guidelines.





# Cleaning

- Cleaning has been increased in the evenings with the Clorox 360
- Desks are cleaned between uses
- High touch surfaces are frequently cleaned
- HVAC systems have been enhanced



# Busing

- Mandatory face coverings
- Two students per seat
- No transfers
- Frequent deep cleaning







# Teaching, Learning, & Achievement Remediate or Accelerate?

